

FREE VIRTUAL TRAINING

EFFECTIVE SUCCESSION PLANNING

Two-Part Lunch 'n Learn Series

Is your agency prepared for the coming retirement wave? As key personnel inch closer to the finish line, are there plans for retaining knowledge, skills, and abilities?

Join this 2-part series to identify and develop future leaders, preserve institutional knowledge, and deploy succession strategies from planning to implementation.



SESSION 1

PLANNING THE SUCCESSION PLAN

FEBRUARY 3 | 12:00 PM – 1:00 PM (PT)

- Explore proven strategies
- Identify key demographics
- Enhance employee “buy-in”
- Create transparent processes
- Invest in effective resources

[REGISTER](#)

SESSION 2

IMPLEMENTING THE SUCCESSION PLAN

FEBRUARY 10 | 12:00 PM – 1:00 PM (PT)

- Develop a guidebook
- Identify future leaders
- Cross train & mentorships
- Establish consistent messaging
- Effective on-the-job training

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This Lunch 'n Learn series is presented by the Caltrans Division of Local Assistance and California LTAP, in partnership with APWA Sacramento Chapter. Questions? [Contact us!](#)



LTAP

